

Appendix: scoring system

	0	1	2	3	4
1. CV	None	Limited professional experience (< 5 years)	Professional experience > 5 years		
2. Motivation letter	None	Any	Any topic-related motivation letter	Concrete motivation linked to personal CV	Concrete Clinical/scientific/educational focus with concrete aims for future CV
3. Editorial Experience	None	Review for peer reviewed journals	Previous experience as Guest editor	Previous experience as Associate Editor/Editor	
4. Scientific Communication & Digital Contribution	None	Previous experience in scientific communication (podcasts, visual abstract)	Previous contribution as author to editorials		
5. Research and academic background	None	Abstracts/Casereports/Letters	Peer-reviewed Publication (Co-author) on other topics	Teaching position or PhD in progress	PhD completed or contract with University