



Vacancy: Core Faculty Members – Intensive Care Fundamentals (ICF)

European Society of Intensive Care Medicine (ESICM)- **January 2026**

The **European Society of Intensive Care Medicine (ESICM)** is seeking motivated and committed doctors to join the **Intensive Care Fundamentals (ICF) core faculty**.

About the ICF Course

The Intensive Care Fundamentals (ICF) course was launched at Lives Milan in 2023 and provides a structured introduction to intensive care medicine for doctors at the beginning of their careers in critical care, newcomers to ICU, and junior Advanced Critical Care Practitioners (ACCPs). It is designed to equip participants with the essential knowledge, skills, and attitudes required for safe and effective patient management in the intensive care environment. It is a hybrid educational initiative combining self-paced learning and interactive face-to-face teaching by ESICM-trained and certified faculty delivered in local languages.

Role and Responsibilities

There will be a **2-year mandate**. As a core faculty member, you will contribute to the strategic and educational development of the ICF course and work collaboratively with other core members under the guidance of the ICF core faculty director and ultimately the ESICM Education and Training Committee.

Key responsibilities include:

- Contributing to the design, review, and continuous improvement of course content and materials.
- Supporting the organisation and delivery of both eLearning and face-to-face course components.
- Contribute to writing simulation scenarios to align with the ICF intended learning outcomes.
- Promoting the ICF course within the European intensive care community.
- Ensuring alignment of the ICF course with ESICM's broader educational and strategic objectives.
- Participating in regular (monthly) ICF core faculty meetings, which are usually virtual but can be face-to-face during congress time.
- Participating in ICF Faculty Development Days and other events.
- Contribute to or facilitate conducting educational research on the ICF courses.
- There is an expectation that you will dedicate about 6-8 hours a month on average towards this role to create content, attend meetings and possibly some travel for Quality Assurance visits within Europe. Please consider your workload when applying. To ensure a successful partnership, the ICF core faculty chair will conduct regular progress reviews with the successful candidates and ensure consistent engagement and delivering on agreed outcomes.



Personal specification

Essential

- A medical degree with a minimum of 4 years' experience in ICU.
- Currently working in Europe.
- Active ordinary membership of ESICM.
- Strong communication and teamwork skills.
- A demonstrated interest and track record in education, teaching and training.

Desirable

- Experience in any of simulation, educational content creation, education and training quality assurance, assessment or educational research.
- Experience in course organization or educational innovation.
- Involvement in the ICF programme.
- Education qualification, e.g., MSc, or PhD.

What We Offer

- An opportunity to actively contribute to the education of the next generation of intensive care professionals.
- Collaboration within a diverse, international, and dynamic educational team and community.
- The opportunity to develop as an educator in ICM.

How to Apply

Interested candidates are invited to submit:

1. A short motivation letter (**max** 500 words) outlining their interest and suitability for the position.
2. A brief CV (**max** 2 pages A4, font Ariel size 12).

For more information about the ICF and the core faculty member vacancy, please contact the ICF Director, Prof Mo Al-Haddad (Mo.AlHaddad@glasgow.ac.uk).

Applications should be sent to **[entela.kondi@esicm.org]** by **[00:00 CET 8th February 2026]**. An online interview will likely take place in **February/March 2026** for applicants who are shortlisted with a view to starting the mandate from **April 2026**.