

## Code of Conduct for ESICM Members holding or applying for an Elected or Nominated Position

ESICM Members holding or applying for an Elected or Nominated Position have a duty to serve the interest of ESICM and its members. They must respect a framework of principles and rules that govern their conduct with regard to ethics and integrity.

- To make themselves available for service within ESICM and those of its committees and working parties to which they may be elected or appointed
- To read the ESICM statutes and the ESICM Standard and Operational Procedures (SOP's), and to act accordingly
- To take decisions in the interest of ESICM without favour to any individual body corporate or other association
- To always act in respect of the five values that ESICM is defending, i.e., **Diversity, Respect, Inclusiveness, Vision, Excellence (DRIVE)**
- To ensure that the necessary time can be devoted to the organisation and smooth running of tasks within the Committee or Section for which the ESICM Members are responsible
- To avoid placing themselves under any obligation or time constraint to any international organisation which might affect their ability to act impartially and objectively as ESICM Officers in the best interest of ESICM members as long as the ESICM mandate is running.
- To declare conflicts of interest annually, and immediately any change in personal and work circumstances that would affect eligibility criteria of the held position and adherence to the Society statutes, SOP's and Codes of conduct
- To serve on Council without seeking personal gain or preferment
- To avoid bias on grounds of race, disability, lifestyle, culture, beliefs, colour, gender, sexuality or age in keeping with the ESICM values of diversity, respect and inclusiveness
- To be transparent about the decisions and actions they take as Council members, restricting information only when the principle of confidentiality demands it
- To observe the confidentiality of information identified as confidential which they receive as a privilege of Council membership
- To distinguish clearly, when speaking or writing, between personal views and those of Council
- To support the above principles by leadership and example.

By signing this document, I accept that the Executive Committee will review all the evidence and conflicts of interest and decide on my eligibility for the position.

Your candidature will only be evaluated if you have signed this code of conduct document and returned it to the ESICM secretariat ([secretary@esicm.org](mailto:secretary@esicm.org)).

I undertake to apply and abide by this code of conduct and accept that any breach of this code may result in my removal as an ESICM officer by decision of the Executive Committee.

Name:

Date:

Signature: