

## ESICM ELECTIONS CODE OF CONDUCT

This document describes the code of conduct to be respected by candidates when standing for an elected position in ESICM and by the ESICM elected Officers during the entire election period, which runs from the opening of the call for candidates till the end of the ballots. It needs to be approved and signed by any candidate standing for an elected position.

- Candidates should have filled in and signed the ESICM Code of Conduct for ESICM Members holding or applying for an Elected or Nominated Position before standing for an elected position.
- Candidates should have filled in and signed the ESICM Conflict of Interest Form before standing for an elected position.
- Candidates for elected positions on the ESICM Executive Committee travelling on behalf of the Society during the six weeks before the election closing date shall not use these missions to promote their candidatures.
- Candidates are expected to respect that current members of the Executive Committee should not campaign on behalf of the Executive Committee for any candidate standing for election for Executive Committee positions. Personal voting intentions should not be conveyed using ESICM channels. Negative references to any candidate will not be tolerated.
- Candidates for the position of President-Elect are allowed to present their application (CVs, manifesto, motivation, and one short recorded video) on the Society's website ("My ESICM Vote").
- Candidates shall comply with the fact that only the ESICM central office will be authorised to disseminate the candidates' manifestos.
- Candidates should not use any confidential documents belonging to the Society in their manifesto.
- Candidates who were approved by the Executive Committee can start their promotional campaign five calendar days before the ballot opening day, after which they should refrain from using any form of promotion (including video and social media).
- The use of the ESICM members' database/mailing lists is strictly forbidden to the candidates and present or past Officers during the election period.
- The ESICM internal communication channel that is used by Section Chairs and National Representatives will not be accessible for electoral purposes or campaigning throughout the election period.
- Candidates cannot make any reference to any members of the ESICM staff in any of their personal commentary about the election.
- Candidates should not contact any of the ESICM staff about any aspect of the election during the election period.
- In case of violation of any element of this Code of Conduct on the part of the candidate, the Secretary and the current Past-President will examine the evidence. If necessary, they could ask for the advice of the Senate members and will propose any action to the Executive Committee.
- Once voting has started, personal lobbying should stop until the end of the ballot.
- Candidates, for the sake of transparency, should declare in writing if they are collaborating in any role with, or have an elected role within, any other medical Society (national or international), or if they have been approached in person, or as an ESICM member, to collaborate with any other medical Society. Any such collaboration or role that takes place during a mandate for ESICM must also be reported.

Your candidature will only be evaluated if you have signed this code of conduct document and returned it to the ESICM secretariat (secretary@esicm.org).

By signing this document, I agree to apply and comply with this ESICM Election Code of Conduct, and I also declare to have completed the ESICM Conflict of Interest form and have signed and am complying with the ESICM Code of Conduct for ESICM Members holding or applying for an Elected or Nominated Position.

By signing this document, I accept that the Executive Committee will review all the evidence and conflicts of interest and

decide on my eligibility for the position.	
Name:	
Date:	
Signature:	